

Gaylord Soccer League Open Board Meeting Minutes for November 14, 2022

Call to Order: Chairperson/Vice-President- Danny Muzl

Roll Call: Pat Gook, Chuck Lawhorn, Sara Miller, Tim Miller, Roxanne Merrick, Danny Muzyl, Chrissy Nowicki, Sarah Skowronski, Nick Owens, Chelsea Nowak

Public Attendance: Any public in attendance? None

Conflict of Interest: Do any Directors feel themselves or any other Directors there may be a conflict of interest or the appearance of the conflict of interest regarding any matters on the agenda?

Housekeeping:

1. Next Meeting: Date/Time? January 21st @ 5:30

2. Approval of Minutes: Oct 17,, 2022 & November, 2022. No meeting December 2022

3. Approval of Agenda: November 14, 2022

4. **Public Comments:** Communications concerning items related to GSL, past months agenda items, or current agenda items? No emails/messages or problems

New Business:

- 1. President Report Pat C.
 - a. Election information Pat, Nick, Chelsea & Sara (can be done via email)
 - b. When to start on policy/procedure/by laws updates? Each group should at least meet once (virtually or in person) by next meeting (January 21st).
 - c. Group board photo/individual head-shots for our website?
 - d. Re-Certifications on GotSport? Sara M. is past due on Background Check & Safesport. Anyone else?

2. VP Report - Danny M.

- Form subcommittees? Share via Google Docs, one meeting to finalize before January meeting (rough drafts)
 - Danny Shared her breakdown of groups on a separate document:
 - 1. GSL Bi-Laws rewrite
 - a. Tim, Sarah S. & Pat
 - 2. Rec League registration, guidelines & policies
 - a. Roxanne, Sara M, Sarah S. & Chuck
 - 3. Travel Teams league registration, guidelines & policies
 - a. Danielle, Chuck & Pat
 - 4. Overall Goals 2023, 3 year & 5 year
 - a. Nick, Chrissy & Chuck

Subcommittee Goals

- 1. Revisit and make adjustments to all current GSL bylaws and policies
- 2. Review our Rec league fees, registration process, guidelines, policies, scheduling and team formations. Also refs.
- 3. Review travel team fees, Coach stipends, player/coach/parent expectations (ex: volunteer hours), team formations (survey asking member- "Play age appropriate or keep teams?"). Dual registration with Rec allowed?
- 4. Yearly goals for the league and complex. Let's be realistic with \$ and time. Wants/needs list. Financial breakdown of each for Board to vote.

3. Treasurer's Report - Chrissy N.

- a. Distribute member fee summary? General overview of expenses
- b. P&L, Balance Sheet and Expenses dated 11/10/22 Water bill was huge increase from the year before (\$8k in 2021 vs \$20k in 2022. September 17th October 21st highest bill)
- c. Discuss Budget for FY2023 DRAFT overview No expected expenses in spring, helpful since there is no revenue until registration for 2023/2024 seasons begins.
- d. Status on getting league credit card On Chrissy's list of To Do's
- e. Ref fees for rec tournament Will be paying girls who reff'd \$10 per game from the Rec tournament.

4. Secretary's Report - Tim M.

■ Need Meetings Minutes from October posted....

5. Director of Referees Report - Roxanne M.

- a. Status on getting our U14-U17 girls referee recruits certified
 - Follow up with parents/kids with link for ref certification
 - Possibly offer discount or covering certification fee if they ref an agreed number of games a season. Incentive.

6. Director of Coaching Report- Chuck L.

■ EFree U10 & U12 Monday (4:30-6) & Friday (5-6:30) offered to some but not all parents were reached out to by coaches of this opportunity

7. Registration Report- Sarah S.

- Refund Chuck
- Get Chrissy list of gift cards for coaches w/out players
- One system? "Got Soccer" for registration and league instead of separate
 - 1. How does that look when parents register?
 - 2. Confusing and difficult process

8. Grounds Report - Pat C./Tim M./Nick O

- a. Bathroom schedule; need list of all who have keys
- b. All board members to have master key to Concessions to be able to open
- c. Paint for spring? Might be tight with current inventory
- d. New Shed Update; still need some corner trim (which was stolen from the site)
- e. Pavilion/Concessions repainting (next spring)
- f. Concessions roof fascia and soffit repair (due to Tornado), insurance claim?
- g. Kick wall painting (Shannon Krajniak/Alissa V.)-all travel teams to assist,
 - Tim M. investigated the wall, good condition, slightly warped at top, recommended kickers/ bracing at rear of wall to top of wall to straighten out.

h. Winterizing

- Facility and irrigation?
- Stop mowing?
- Stop cleaning? Still waiting on bathroom key to be returned...
- Final field fertilizer winterizer, overseeding/spot seeding?
- Need to evaluate goals and order asap (at least two lathes goals needed), Chuck

9. Concessions Report - Chelsea N./Danny M.

- Closed for season
- Gave all leftover snacks to Travel teams

10. Vendor(s)/Social Media Mgr. Report - Sara M.

- a. Vendors
 - Last cleaning for bathrooms and invoices up to date. Still trying to get key back from cleaner.
- b. Sponsors
 - Almost done with Thank You Cards. Will have them mailed/delivered by next meeting.
- c. Social Media
 - No issues.
 - "Player of the Week"?
 - 1. Girl/Boy selected by different coaches throughout the season
 - 2. Permission from parents to share photo
- d. Misc
 - Possible "early registration" for fall next year (Feb-April) then a "last call" for May? Ensure orders done by mid-June for uniform orders? Give sponsors time to be on Rec uniforms.
 - Possible "Equipment Swap" at fields early spring (Sam Cornelius offered to help run)
 - 1. Donate only, ensure a bunch of junk isn't left for us to throw out
 - 2. Stored in Clubhouse for those who need it through your the season
 - Incentive to volunteer. "Volunteer Fee" at Registration (\$50) and credit to account once fulfilled? Other programs do with with success.
 - 1. Refs, coaches and board members aren't charged
 - Comparison chart for fees for other towns for Travel.
 - Volunteer "Directory"?

11. Misc: Items tabled from previous meetings-OFFSEASON

- a. By-laws Review/ Discussion
 - Ad-hoc by-laws subcommittee to review potential amendments to current by-lawswho/when/time table?
 - Website Updates
 - a. "Extreme" logo and descriptor in general to be removed? Are all travel teams categorized as "Select", no "Travel" per say? If so, all docs would need to be updated accordingly.
 - b. Travel team rules and FAQs, Select FAQs and Recreation Program Information (travel section) indicate 4 weekends of NMSA games, however this was eliminated in the current NMSA rules. Should be updated on all our docs accordingly.
 - Public Notice for Board Meetings since they are "Open", include agenda for next meeting.
 - Post on GaylordSoccer.com!
 - · Make Meeting Minutes available the month after when they are approved
 - Previous discussion regarding making sure parents/players are given the GSL rules and rules of the game for their reference. Suggestion was made to place a "checkbox" on the registration form that states they have been read and parents/players understand implications for not following. Status?